

Our Guest this week:



Jeffrey J. Engle
Conquest Cyber
All the War They Want

“Leadership is about being there for people and pushing them to be their best...”



MINDSET

- Leadership is about being there for people
- Push People to be their best
- Set expectations: High Performance from everyone and everywhere
- Put ego to the side -> Focus on the mission
- Get comfortable with being uncomfortable
- Authority is an illusion

“Focus on strategy, macro systems, evaluation, and implementation as a CEO ...”



ACTIONS

- Surround yourself with people who support and challenge you to be your best
- Implement systems, processes, and training to help everyone in the organization become high performers
- Communicate the purpose and mission of the organization and how each person's work contributes to achieving it
- Foster a culture where ego is put aside and growth is encouraged, including putting yourself in uncomfortable positions to learn and grow
- Design the organization to work together, prioritize well, and communicate priorities clearly
- Help generate perspective and promote empathy to reduce internal conflict and improve collaboration.