

Our Guest this week:

“The companies that go on to do very big things, act like a bigger company from day one.”

Mike Troy

Director at
Geekdom Fund



MINDSET

- Portray humility
- Truly understand the problem you are solving
- Remain curious
- Get comfortable with accountability
- Working and investing in yourself are extremely important
- Be open to new ideas
- Have an inspiring vision



ACTIONS

- Hire incredible teams where there are many leaders throughout
- Hire people smarter than you
- Have clear and consistent ways to communicate
- Write reports monthly or quarterly around your business
- Have repeatable processes throughout the business

“If you’re going to ask a lot of your team, you have to be willing to demonstrate you are also growing...”