



## Howie Nestel's Summary

### On This Episode of Practical Leadership, We Sit Down With Howie Nestel

**He shares some of his beliefs, values, idea, and philosophies around leadership:**

- Focus on things you can control and disconnect from the outcome
- Understand that your goals do not define you
- What are all the things that will be appreciated and valued that are not necessarily related to the outcome?
- What are you going to be open to?
- What are you going to do differently?
- Observe and recognize the unexpected gifts in the process
- Enjoy and appreciate the experience and the positive things that came out of the experience

### Howie Nestel's Immediate Impact

- Challenge the status quo
- Give yourself and those around you a voice
- Engage people, engage with people
- Transform ideators into doers
- Make it Fun

### Howie Nestel On Adding Purpose

**Find something you could be passionate about by:**

- Think about a person that you love that has been affected by something negative
- Think about and research an organization that could have prevented or helped in that situation
- Call the organization, and schedule a visit with some key team members
- Ask how you could get involved and help (Beyond Money)
- Look for ideas that are not just right in front of you
- Have your team ideate on how you could have the whole team engaged and involved
- Present to the whole team, commit to a simple plan first
- Invite others to participate
- Celebrate and communicate your impact and joy
- Engage more people and your company at a growing rate